

Percentage of Women in Top Quartile Earners				
Employer	Apr-17	Apr-18	Year on Year Diff.	Year that 50/50 will be achieved
Aldermore Bank PLC	22	23	1	2045
Capital One (Europe) PLC	23	23	0	Never
Cheltenham & Gloucester PLC	42	40	-2	Never
Ecclesiastical Insurance Office PLC	31	34	3	2024
Hbos PLC	41	42	1	2029
HSBC Bank PLC	34	33	-1	Never
HSBC GLOBAL ASSET MANAGEMENT (UK) LIMITED	17	16	-1	Never
HSBC GLOBAL SERVICES (UK) LIMITED	28	28	0	Never
HSBC GROUP MANAGEMENT SERVICES LIMITED	29	31	2	2028
HSBC HOLDINGS B.V.	12	10	-2	Never
HSBC PRIVATE BANK (UK) LIMITED	28	30	2	2028
J.M. Finn & Co.Ltd	9	9	0	Never
LLOYDS BANK ASSET FINANCE LIMITED	29	31	2	2030
LLOYDS BANK COMMERCIAL FINANCE LIMITED	19	21	2	2031
Lloyds Bank PLC	32	33	1	2032
Lloyds Banking Group PLC	35	36	1	2038
MARKS & SPENCER FINANCIAL SERVICES PLC	66	63	-3	Achieved
Monzo Bank Limited	18	20	2	2033
Nationwide Building Society	40	41	1	2027
Nomura International PLC	11	10	-1	Never
Principality Building Society	39	39	0	Never
Santander Consumer (UK) PLC	32	31	-1	Never
SANTANDER UK OPERATIONS LIMITED	56	55	-1	Achieved
Santander UK PLC	36	37	1	2030
SANTANDER UK TECHNOLOGY LIMITED	21	15	-6	Never
SCOTTISH WIDOWS SERVICES LIMITED	38	37	0	Never
SUMITOMO MITSUI BANKING CORPORATION	19	22	4	2025
VIRGIN MONEY PLC	35	37	2	2025
Yorkshire Building Society	42	43	1	2025